

Notice of Non-Discrimination

The Texarkana Metropolitan Planning Organization (MPO) makes every effort to comply with the American with Disabilities Act (ADA) of 1990, Section 504 of the rehabilitation Act of 1973, Title VI of the Civil rights Act of 1964, and other federal equal opportunity laws and therefore does not discriminate on the basis of race, sex, color, age, national origin, religion, or disability, in admission or access to and treatment in MPO programs and activities, as well as the MPO's hiring or employment practices.

Complaints of alleged discrimination and inquiries regarding the MPO's nondiscrimination policies may be directed to Jo Anne Gray, Planner - EEO/DBE (ADA/504/Title VI Coordinator), PO Box 1967, Texarkana, TX 75504, (903) 795-3927, (903) 798-3773 (fax), or the following email address: joanne.gray@txkusa.org

Free language assistance for LEP individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audio, and in Braille.

Texarkana Metropolitan Planning Organization (MPO)

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1B Texarkana Metropolitan Planning Organization (MPO) is an Equal Opportunity Employer.

TITLE VI



Texarkana Metropolitan Planning Organization (MPO)



What is Title VI

Title VI of the Civil rights Act of 1964 is the federal law that protects individuals and groups from discrimination on the basis of their race, color and national origin in programs and activities that receive federal financial assistance. However, the Federal Highway Administration (FHWA) and Federal Transit Authority (FTA) reference to Title VI includes other civil rights provisions of federal statutes and related authorities to the extent that they prohibit discrimination in programs and activities receiving federal financial assistance.

MPO's Title VI Requirements

As a sub-recipient of federal financial assistance for transportation planning, the MPO is required by (49 CFR Part 21 and 23 CFR Part 200) to comply with various non-discrimination laws. As a sub-recipient of federal funding the MPO must ensure that its programs and activities are operated in a non-discriminating manner. To ensure compliance with the law, the MPO has implemented a Title programs which is available on the MPO website (www.texarkanampo.org).

Authorities

Along with the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987, other statutes, laws, regulations, executive orders, and the United States Constitution provide guidance for the effective execution of the objections of Title IV. These include:

- Federal-Aid Highway Act of 1973
- Section 504 and 508 of the Rehabilitation Act of 1973
- Americans with Disabilities Act (ADA) of 1990
- Age Discrimination Act of 1975
- Uninform Relocation Act of 1970
- Executive orders 12898 and 13166

Who may file a Title VI complaint?

Any persons who believe he/she has been discriminated again based on race, color, or national origin may file a Title VI complaint by completing and submitting the complaint form to the MPO Office.

What information is included in the Title VI complaint?

A signed, written Title VI complaint must include specific information relating to the incident in question.

- Your name, address, and telephone number. If you are filing on behalf of another person, including their name, address, telephone number and your relation to the complainant (example: friend, attorney, parent, etc.).
- The name and address of the agency, program, or organization that you believe discriminated against you.
- A description of how, why, and when you believe you were discriminated again. Include as much background information as possible about the alleged act of discrimination.
- Your signature.

What will the MPO do with my complaint?

Within 3 business days upon receipt of a complaint, a letter will be mailed to the complainant acknowledging the receipt of the complaint. The MPO will determine which agency has jurisdiction to handle the complaint. If the MPO does not have jurisdiction to handle the complaint, it will be forwarded to the appropriate agency. The allegations will be investigated, and an attempt will be made to resolve any violations if found.

Is there speech or hearing impairment assistance for filing a complaint?

Upon request, assistance will be provided if you are limited English proficient or disabled. Any complaint may be filed using an alternate format, e.g., computer disk audio tape, TTD/TTY, or in braille.

Texarkana MPO Title VI and Limited English Proficiency Plan (LEP)

The MPO has adopted a plan for reaching out to persons with a limited English proficiency. The full text of this plan can be found in the Title VI Program document on the MPO website under Program Documents, and/or copies are available at the MPO office.

